Tiwahe Lodge Executive Committee Meeting Minutes DATE 6/10/19

1. **Call to Order: 7:00 pm**
2. **Opening** 
   1. Pledge (Led by Lodge Chief)
   2. Obligation (Led by Lodge Vice Chief)
   3. Prayer (Led by Fredrick Persons)
3. **Attendance** (Secretary)

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| Lodge Officers |  |  |  |
| Chief—Patrick Laff  Advisor— Kevin Burg | YY | **Secretary—Logan Vossler**  **Advisor- Doris McCarthy** | YY |
| Vice Chief— Brian Legal  Advisor—Tyler Ellison | Y  N | **Treasurer—Elijah Ordone**  Advisor—Greg Kwik | YY |
| Chapter Chiefs |  |  |  |
| Bitani—Damon Gallegos  Advisor—McOrin Lima | NY | **Naabaahii—Marco Ricci**  **Advisor—Valerie Babbe** | NY |
| Chippewa—N/A  Advisor—N/A |  | **Shash-Tsoh—Christopher Sulier**  **Advisor—Don Drzal** | YN |
| Elauwit—Elliot Houser  Advisor—Mr. Fiorenza | NN | **Wikyo—Nicholas Radtke**  **Advisor—Robert Chavis** | NN |
| Hadaazli-To—Austin Hollingsworth  Advisor—Tina Ninteman | YY | **YimMaYiap—Damian Collins**  **Advisor— Dana Collins** | NY |
| **Inyawaa— Bryan Bagnas Jr.**  Advisor—James Patch | YY | **Vigil Chief—Kyle Burg**  **Advisor—Bob Dixon**  **Asst. Advisor—Lori Bogan** | NNN |
|  |  |  |  |
| Activities— N/A  Advisor—Tyler Ellison | N | **Cub Scout Relations—Fredrick Persons**  **Advisor—Susan Abernethy** | YY |
| Camp Promotions—N/A  Advisor—N/A |  | **Membership—Conor Youngblood**  **Advisor—Jerry Ennis** | YN |
| Ceremonies—Joshua Persons  Advisor—Dennis Hunt | YY | **American Indian Activities—Bradford Lehmann**  **Advisor—Mike Ewens** | Y  Y |
| Communications—Ethan Eschbach  Social Media—Spencer Wells  Advisor—Tracy Schultze | NNN | **Service—Nick Pira**  **Advisor—John Ninteman** | YY |
| SURGE—N/A  Advisor—N/A |  | **Staff Advisor—Derek Hartley** | N |

1. **Minutes:** The June LEC Minutes were approved unanimously by the LEC with no alterations.
2. **Lodge Finance Report:** (Elijah) – The Finance Report for the month of May was postponed until Elijah was at the meeting.
3. **Chapter Reports:** All chapters are to send chapter reports to Lodge Secretary.

**Logan Vossler at** [**loganjvossler@gmail.com**](mailto:loganjvossler@gmail.com)

Forms can be found on the Lodge resource page at: [**http://hawkpower.weebly.com/resources.html**](http://hawkpower.weebly.com/resources.html)

*Chapters-please send in reports or bring copies to the LEC meeting.*

**Naabaahii- Bonfire Chapter Meeting along the CFI beach.**

**YimMaYiap- Brian recognized the Damien’s great work at his first chapter meeting as Chief. The structure and events that YimMaYiap will have this year are very exciting.**

**Shash-Tsoh- Ordeal went well. Chris thanked the Naabaahii Ceremony teams for their hard work. A total of 73 new members were inducted at this ordeal.**

**\*These Chapter Reports will be important in earning points to work toward earning the Chapter of the Year Award at the 2019 Lodge Banquet. Please make sure that ALL Chapter Chiefs are turning in Monthly Chapter Meeting Reports.**

1. **Committee Reports:**
   1. **Activities:** (Brian) – Despite some challenges the Chapter Ordeals went very well. Now that we have finished those it is time to start promoting Conclave and our summer event. Use your Chapter members as sounding boards for potential activity ideas for these events.

(Ajay) – Conclave registration will be open by the end of the week.

* 1. **Ceremonies:** (Joshua) – During the second ordeal the Lodge inducted more candidates than ever in one ordeal.

For Ordeal #4 (Aug 23rd-24th)YimMaYiap will need help in producing Ceremony teams.

The Lodge Ordeal during September 13th-14th will be at Balboa. Any ceremonialists are welcome and needed for this ordeal.

* 1. **Communications** (Brian) – Ethan Eschbach and Spencer Wells were recognized for stepping up to take the Communications Chairman position together.
  2. **Cub Scout Relations:** (Fredrick) – As of now there is not much activity regarding Cub Scouts, however it is important to begin planning for American Day. More information will be given as it comes in.
  3. **Membership and Inductions**: (Conor) **–** As of 6 months into the 2019 year, we currently have 85% of our members paying dues. There are still about 174 Arrowmen who are eligible for Brotherhood. In order to make sure these members receive Brotherhood the Lodge will be holding many Ceremonies in the near future.

Conor recognized **Pischk Clan for 140% growth** in dues-paying members so far in 2019.

* 1. **Service:** (Mr. Ninteman) **–** In these past ordeals at both CFI and Mataguay the candidates’ hard work was extremely beneficial to the camps. Keep up the good work.

* 1. **Elections:**  – Patrick opened the question to the LEC regarding the importance of the Elections Chairman, and whether or not it has a suitable role in the Lodge. In future meetings the responsibilities of Chapter Chiefs, Advisors, and the Elections Chairman will be discussed. It is expected that **ALL** Arrowmen filling these positions perform those responsibilities.

**NOAC 2020**: The first organizational meeting will be in **August** before the LEC. Start promoting this event in your Chapters, and thinking of activity ideas.

* 1. **Elangomats:** – Patrick announced and congratulated Rachel Bagnas as the new Chairman for the Elangomat Committee.
  2. **American Indian Activities:** Bradford opened the question of the need for insurance and sponsorship for American Indian Day. This raised discussion among the LEC regarding whether the Lodge or the Council was responsible for organizing the event.

Mr. Burg will return to the LEC in July with more information from the Council regarding this issue.

Bradford reminded the LEC to promote the Drum Team Program. It is at the Hogan in Camp Balboa every fourth Tuesday.

The sessions will not be taking place in the next two months due to lack of instructors and members.

Mrs. Ninteman announced that there are four new Native American Dances for women that were released by National. This is a great opportunity to bring in our new members and expand the Dance team.

1. **Old Business-**
   1. **Shash-Tsoh/Chippewa Ordeal:** Patrick thanked Shash-Tsoh and Chippewa for their success during the ordeal despite massive numbers of candidates being inducted.
   2. **Bitani/Hadaazli-To/Elauwit Ordeal:** Patrick thanked Bitani, Elauwit and Hadaazli-To for their work in their ordeal.

Mrs. Ninteman said that there were many mix-ups in aspects of the service and ceremonial portions of the ordeal that caused problems that should be taken into account in future ordeals.

1. **Lodge Finance Report Revisited:** (Elijah) – Finance Report for the month of May was given and showed an overall increase in the Lodge’s total balance.
2. **New Business**
   1. **Award Presentation:** Mr. Burg presented Ajay Kumar and Mr. McBride with the Founder’s Award for their dedication and hard work within Tiwahe Lodge.
   2. **Mid-Year Report:** Patrick presented the new Lodge Performance Standards installed by National. In replacement of Journey to Excellence, the **Performance Measurement Program** has been created for a better way for Lodges to gauge success and growth.
   3. **LLD:** (Patrick) – According to the new PMP standards, at least 11% of Lodge members (62 Arrowmen) must attend LLD in order to both increase our Lodge leadership capacity and reach High Performing in PMP.

In order to provide a greater incentive for more Arrowmen to attend LLD, a guest speaker can be found to talk. Make sure to start brainstorming potential speakers to choose by the July LEC.

Mr. Malaney addressed concerns with the new PMP standards. In the face of dwindling active Arrowmen nationwide, National ended JTE. PMP is a new alternative to alter this decrease in membership.

Mr. Burg reminded the LEC of the **Lodge’s 2019 goals** set by Patrick. PMP is meant to be a measurement of where the Lodge is at in accomplishing those goals. **The standards are not the actual goals themselves,** **but they are very similar.**

**\*Along with the PMP standards, National has stated that the minimum time for Ordeal members in the OA has been reduced from 10 months to 6 months.**

Due to the new requirements for Ordeal Members achieving Brotherhood Patrick told all Chapter Chiefs and Advisors to look at the Candidate lists from the past ordeals and contact them about this new opportunity to earn Brotherhood.

Patrick also requested to Conor Youngblood (Membership Chairman) that the total Lodge membership counts be divided between adults and youth in order to better see the amount of active youth Arrowmen.

* 1. **Ordeal #4:** (Patrick) – YimMaYiap will be spearheading the organization of this Ordeal. Kah-shinni and Pischk Clans, and Elauwit will also be assisting. In order for this ordeal to be successful it is imperative that Arrowmen volunteer to be Elangomats and ceremonialists.
  2. **Ordeal #5:** (Patrick) – This ordeal will be organized by the Lodge leadership. **This is our final ordeal for the year!** It will decide whether or not High Performing is attainable.
  3. **Summer Event:** (Patrick) – On August 11th the Lodge will be attending Padres Scout Night Game.
     1. All Arrowmen must show up in full Scout Uniform with OA sash.
     2. Attendance will be taken. The Chapter that has the most members come to this event will have an Ice Cream Party sponsored by the Lodge at their next Chapter meeting. (NOTE: Attendance will only be counting Youth Arrowmen.)
     3. The Lodge will not be the only group of Scouts at the event, so it is important that we are respectful of both other scouts and for other people watching the game.
     4. Chapter Chiefs: Keep up to date on information in emails and on the Lodge website in order to keep your Chapters informed of this event.

1. **Open Forum:**
   1. **Lodge Backpacks:** Nick asked Mr. Malaney about the status of the addition of Lodge Backpacks into the Lodge Online Store.

Mr. Malaney said that there was no news on the backpacks since the question of which vendor to buy them from has not been decided. The LEC still must choose what manufacturer they would like for the backpacks.

The discussion will continue into the July LEC meeting.

* 1. **Lodge Ordeal and Regalia Workshop:** (Mrs. Ninteman) – Suggested that Chapter Chiefs are assigned as Elangomats in order to spark accountability and solid numbers for a successful ordeal.

A possible Regalia workshop can be put together in the near future in order to have new members active and give ceremony teams new clothes.

* 1. **Ceremony Team Practice and Information:** (Ms. Abernethy) – Ceremony practices will be starting up once again in August, every Sunday from 1-3. Email Ms. Abernethy at [sabernet@sbcglobal.net](mailto:sabernet@sbcglobal.net) in order to begin an interest list.

**NOAC 2020:** The Naabaahii Ceremony team will be unable to perform at NOAC for Honors Awards. The Lodge needs another Chapter’s representation for this event.

* 1. **LLD** (Mr. Ninteman) – Addressed that if the Lodge wishes to have an important guest speaker visit during LLD, the LEC must consider that money may have to be involved.
  2. **Brotherhood Ceremonies** (Mr. Mowry) – There is no need for an official Lodge Sanction for a Brotherhood Ceremony to take place. If there are Arrowmen in your chapters that are unable to attend a Lodge Ceremony, feel free to organize your own.
  3. **Scouting University** (Mrs. McCarthy) – Scouting University will be on August 10th at Point Loma Nazarene University. Registration is open as of this week (6/10-6/16). There are many classes that are fun and useful for both youth and adults. Lunch will be provided in the Dining Hall.
  4. **Vigil Selection** (Mr. McHenry) – **Vigil Selection is open!**

If an Arrowman is eligible for the Vigil Honor they must fill out and turn in an Information Sheet no later than the September Ordeal (#5) at Camp Balboa. **However,** it is preferred that Information Sheets are turned in before the Ordeal.

It is **highly recommended** that all candidates for Vigil include a picture of themselves on their Information Sheet so that the Vigil Selection Team recognizes who each Arrowman is.

Only a maximum of **14** Vigil Candidates can be selected, and at least half of them must be youth. Information sheets may be turned in to your Chapter Representative, the Lodge Advisor, or the Vigil Advisor.

Patrick encouraged all Vigil eligible Arrowmen to turn in a sheet even if they do not believe they will become a candidate. Turning in an Information sheet will keep you on the radar for the Vigil Selection team for next year.

**Vigil Selection Board:** Each Chapter needs at least one Youth Representative. All representatives must be either already have the Vigil Honor or **not** be eligible for Vigil. (This means that non-Vigil Arrowmen who are not eligible for receiving Vigil themselves are able to be representatives.)

1. **Lodge Chief Minute:** Patrick – “As of now we are halfway through the 2019 year. I am so proud of the work we have done so far. Even in this short time we have grown and improved immensely. Thank you all for your hard work”
2. **Lodge Adviser’s Minute**: Mr. Burg – “With all of these new systems and guidelines from National it is very easy to get wrapped up in how to improve ourselves based on those systems**.** However it is much more important that we focus on our goals as a Lodge. These “grading guidelines” from National are only to measure our success, they are not meant to be our only goals. Keep on thinking of new out-of-the-ordinary meetings that can draw in our Arrowmen and influence them to attend. Finally, be sure to start discussing Conclave at the chapter level.”

**13. Staff Adviser’s Minute**: Mr. Hartley – Absent